

NEW HAMPSHIRE LEGAL ASSISTANCE

Job Announcement

DOMESTIC VIOLENCE ADVOCACY PROJECT STAFF ATTORNEY - BERLIN

Position Summary

New Hampshire Legal Assistance (NHLA) seeks a Domestic Violence Advocacy Project (DVAP) Staff Attorney based in our Berlin office. All applications received by 5:00 PM on Friday, December 31, 2021, will be considered. NHLA expects to conduct video interviews during the week of January 10, 2022. The anticipated start date for the selected candidate is no later than late February 2022.

The DVAP Staff Attorney will provide holistic and trauma-informed representation to victims/survivors of domestic violence, sexual assault, and stalking who have low income. Representation focuses civil protective orders and divorce and parenting matters, with occasional work on other civil legal needs experienced by victims and survivors. The DVAP Staff Attorney will also be responsible community engagement and education in the North Country region, including building partnerships with local police departments, courts, crisis centers, and culturally specific community groups. Travel within the state and to national conferences will be necessary.

The DVAP Staff Attorney will be based in NHLA's Berlin office. NHLA has a remote work policy and will consider a mix of remote and on-site work for this position. Staff members are provided with the necessary equipment (such as laptop computers) to work from their homes. Candidates should keep in mind that the DVAP Staff Attorney will primarily be representing North Country clients but may occasionally represent clients in other regions. Extensive travel throughout New Hampshire, but centered in the North Country, is a requirement. Occasional travel out of state, for example to national conferences, is anticipated. Travel reimbursement including mileage is provided.

NHLA is an Equal Opportunity Employer. We are committed to building a diverse staff that reflects the communities of low-income and older (age 60 plus) people NHLA works alongside, and we value equity and inclusion in our workplace. NHLA actively seeks applications from Black people, Indigenous people, people of color, people of diverse national origin, the LGBTQ community, people with disabilities, older adults, veterans, people who have lived experience with poverty, and other people belonging to communities that have historically experienced injustice.

Duties:

- Advise and represent victim/survivor clients in civil protective order cases, divorce and parenting cases, and occasionally in other case types, with an emphasis on working with North Country clients;
- Implement NHLA's holistic, client-centered approach to civil legal aid, including: provide trauma-informed representation (training is provided); and provide culturally-competent representation (training is provided);
- Engage with community organizations, including presenting community education programs;
- Participate as an active member of NHLA's Berlin office including a mix of remote work and on-site work in Berlin.

Qualifications and Competencies:

- Law degree and license to practice in New Hampshire, or eligibility for admission on motion.
- Ability to travel routinely within New Hampshire.
- Demonstrated ability to collaborate with other practitioners, advocates, and organizations.
- Commitment to and interest in expanding knowledge about domestic violence, poverty, and access to justice.
- Proficiency with Microsoft Office 365 and Adobe.
- Experience working alongside low-income clients and communities and/or experience working with victims/survivors of domestic violence, sexual assault, and stalking a plus.
- Ability to speak Spanish or another language in addition to English a plus.

About NHLA

NHLA is a nonprofit civil legal aid law firm that helps low-income and older individuals and families with civil legal problems that impact their basic needs, such as housing, economic security, and safety from violence. NHLA operates statewide from offices in Berlin, Claremont, Concord, Manchester, and Portsmouth. As a full-service law firm, NHLA represent clients in all of New Hampshire's state and federal courts, as well as before administrative agencies; advocates for people with low income and older adults in the New Hampshire Legislature; and offers training and education to our client communities as well as fellow service providers. NHLA is a cornerstone New Hampshire nonprofit, marking its 50th anniversary in 2021.

Salary/Benefits:

This position is considered exempt for the purpose of federal wage/hour law. Salary DOE, plus benefits package including medical/dental insurance, retirement plan, and generous paid time off. Purely by way of example, the anticipated salary for an attorney with no law practice experience would be \$56,560 and the anticipated salary for an attorney with 10 years' law practice experience would be \$73,283.

Applications: Send a cover letter and resume to officemanager@nhla.org by 5:00 PM on Friday, December 31, 2021. Please feel free to tell us anything that will help us communicate respectfully with you, including your pronouns, the pronunciation of your name, or anything else you want us to know.